

Curriculum Vita

Linda D. Keena

Department of Legal Studies

University of Mississippi

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Education

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| 2006 | Ed.D. | <i>Educational Leadership</i> , University of Missouri-Columbia
Dissertation: <i>Servant-Leadership in County Jails: An Examination of Prisoners, Faith-based Volunteers, and Jail Administrators</i> |
| 1991 | M.S.A | <i>Master of Science in Administration</i> , Southeast Missouri State University (Criminal Justice emphasis)
Thesis: <i>Corrections: A 48-Hour Jail Employee Training Program</i> |
| 1984 | B.S. | <i>Criminal Justice</i> , Southeast Missouri State University |

Professional Positions

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| 2019- Present | Associate Professor, Law Studies Program Coordinator, Department of Criminal Justice and Legal Studies, University of Mississippi |
| 2017-2019 | Interim Department Chair, Department of Legal Studies, University of Mississippi |
| 2014-2017 | Associate Professor, Graduate Program Coordinator, Department of Legal Studies, University of Mississippi |
| 2013-Present | Associate Professor, Department of Legal Studies, University of Mississippi |
| 2009-2012 | Assistant Professor, Department of Legal Studies, University of Mississippi |
| 2006-2008 | Assistant Professor, Southeast Missouri State University |
| 1991-2006 | Instructor, Southeast Missouri State University |
| 1984-1991 | Probation and Parole Officer, Missouri Board of Probation and Parole |

Publications

Accepted/In Print Publications

- Keena, L. D.**, Lambert, E. G., Haynes, S. H., May, D., & Doty, P. A. (2022). Testing the job demands-resources model with organizational trust among prison staff. *Criminal Justice Review*, 47(2), 148-166.
- Kaiser, K. A., Piquero, A., **Keena, L.D.** & Howley, C. (2022). Assessing the institutional barriers and individual motivational factors to participation in prison-based programs. *Crime & Delinquency*. OnlineFirst. <https://doi.org/10.1177/00111287221114804>
- Lambert, E. G., **Keena, L. D.**, Morrow, W., Vickovic, S. G., Haynes, S. H., May, D. & Leone, M. C. (2022). Effects of work-family conflict on Southern correctional staff burnout. *Criminal Justice and Behavior*, 49(1), 117-138.
- Lambert, E. G., **Keena, L. D.**, Haynes, S. H., Ricciardelli, R., May, D., & Leone, M. (2021). The issue of trust in shaping the job involvement, job satisfaction, and organizational commitment of Southern correctional staff. *Criminal Justice Policy Review*, 32(2), 193-215.
- Lambert, E. G., Morrow, W., Vickovic, S. G., Leone, M. C., **Keena, L. D.**, Haynes, S. H., & May, D. (2021). Work-family conflict's association with the work attitudes of job involvement, job satisfaction and organizational commitment among Southern prison staff. *Criminal Justice Policy Review*, 32(8), 865-889.
- Ricciardelli, R., Haynes, S. H., Burdette, A., **Keena, L.**, McCreary, D. R., Carleton, R. N., Lambert, E. G., & Groll, D. (2021). Mental health, stigma, gender, and seeking treatment: Interpretations and experiences of prison employees. *Applied Psychology in Criminal Justice*, 16(1), 107-127.
- Lambert, E., Lanterman, J., Leone, M., **Keena, L.**, Haynes, S., & May, D. (2020). Improving correctional staff perceptions of organizational justice. *Corrections: Policy, Practice and Research*. Online First. <https://doi.org/10.1080/23774657.2020.1832625>
- Lambert, E., **Keena, L.**, Leone, M., May, D., & Haynes, S. (2020). The effects of distributive and procedural justice on job satisfaction and organizational commitment among staff working at an unusual southern prison. *Social Science Journal*, 57(4), 405-416. doi: 10.1016/j.soscij.2019.02.002
- Fulkerson A., Dison, J. E., & **Keena, L. D.** (2021). *The dark & evil world of Arkansas prisons: Transformed through federal court intervention*. Cognella.
- Kaiser, K., **Keena, L.**, Piquero, A., & Howley, C. (2020). Barriers to inmate program participation in a private southern U.S. prison. *Journal of Crime and Justice*. <https://doi.org/10.1080/0735648X.2020.1776630>

- Haynes, S. H., Leone, M. C., **Keena, L. D.**, May, D. C., Ricciardelli, R., & Lambert, E. G. (2020). The association between different forms of organizational trust and correctional staff job stress. *Journal of Crime and Justice*. doi: 10.1080/0735648X.2020.1734056
- May, D., Lambert, E. G., Leone, M. C., **Keena, L. D.**, & Haynes, S. H. (2020). Stress among correctional officers: An organizational justice approach. *American Journal of Criminal Justice*, **45**, 454–473. <https://link.springer.com/article/10.1007/s12103-020-09520-w>
- Lambert, E. G., **Keena, L. D.**, Haynes, S. H., Ricciardelli, R., May, D., & Leone, M. C. (2020). The issue of trust in shaping the job involvement, job satisfaction, and organizational commitment of southern correctional staff. *Criminal Justice Policy Review*. <https://doi.org/10.1177/0887403420903370>
- Haynes, S. H., May, D., Lambert, E. G., & **Keena, L. D.** (2019). An examination of the effects of personal and workplace variables on correctional staff perceptions of safety. *American Journal of Criminal Justice*, *45*, 145-165. doi:10.1007/s12103-019-09497-1
- Lambert, E., **Keena, L.**, Haynes, S., May, D., Ricciardelli, R., & Leone, M. (2019). Testing a path model of organizational justice and correctional staff job stress. *Criminal Justice and Behavior*, <https://doi.org/10.1177/0093854819843336>.
- Lambert, E. G., Haynes, S., **Keena, L.**, May, D., & Leone, M. (2019). Research note: The effects of organizational justice variables on job involvement among southern prison staff. *Journal of Crime and Justice*, *42*(4), 480-494.
- Lambert, E. G., **Keena, L. D.**, Haynes, S. H., May, D., & Leone, M. C. (2019). Predictors of job stress among southern correctional staff. *Criminal Justice Policy Review*, doi: 10.1177/0887403419829211
- Keena, L.**, & Krieger, L. (2018). Empathy-Focused Learning: Teaching Criminal Justice Students to Care. *American Journal of Criminal Justice*, *43*(2), 389-410. doi: 10.1007/s12103-017-9385-7
- Keena, L.**, Lambert, E., Haynes, S., May, D., & Buckner, Z. (2018). Examining the relationship between job characteristics and job satisfaction among southern prison staff. *Corrections: Policy, Practice, and Research, Online First*. Retrieved from <https://www.tandfonline.com/doi/full/10.1080/23774657.2017.1421053>.
- Keena, L.**, & Hulska, A. (2018). Educational and vocational attainment during reintegration. In L. Carter & C. D. Marcum (Eds.) *Female offenders and reentry: Pathways and barriers to returning to society* (pp. 144-163). Taylor & Francis.
- Lambert, E., **Keena, L.**, May, D., Haynes, S., & Buckner, Z. (2018). To be committed or not: Examining effects of personal and workplace variables on the organizational commitment

of southern prison staff. *Criminal Justice Studies: A Critical Journal of Crime, Law, and Society*, 30(3), 223-239. Doi: 10.1080/1478601X.2017.1293536

Paoline, E., Lambert, E., Hogan, N., & **Keena, L.** (2017). The effects of the workplace on jail staff: The issue of perceptions of pay fairness. *Crime and Delinquency*, 3(3), 203-224. doi: 10.1080/23774657.1370500

Lambert, E., Kim, B., **Keena, L.**, & Cheeseman, K. (2017). Testing gender models of job satisfaction and work stress among correctional officers. *Journal of Crime and Justice*, 40(2), 188-203. doi: 10.1080/0735648X.2015.1074092

Lambert, E., Qureshi, H., Frank, J., **Keena, L.**, & Hogan, N. (2017). The relationship of work-family conflict with job stress among Indian police officers: A research note." *Police Practice and Research: An International Journal*, 18(1), 37-48. doi: 10.1080/15614263.2016.1210010

Lambert, E., Hogan, N., & **Keena, L.**, Williamson, L., & Kim, B. (2016). Exploring the association between different types of social support with role stress, work-family conflict and turnover intent among private prison staff. *Journal of Applied Security Research*, 12(2), 203-223. doi: 10.1080/19361610.2017.1277866

Fulkerson, A., **Keena, L.**, & Longman, A. (2016). In or out: The drug court dilemma. *Criminology, Criminal Justice, Law & Society*, 17(2), 24-45.

Qureshi, H., Lambert, E., **Keena, L.**, & Frank, J. (2016). Exploring the association between organizational structure variables and work on family strain among Indian police officers. *Criminal Justice Studies: A Critical Journal of Crime, Law, and Society*, 29(3), 253-271.

Keena, L. (2015, May/June). Prison and higher education: The interactive classroom. *Corrections Today*, 77(3), 54-59.

Lambert, E., Hogan, N., & **Keena, L.** (2015). The impact of job attitudes on private correctional staff's continuance and affective organizational commitment. *Journal of Applied Security Research*, 10(1), 1-22. doi:10.1080/19361610.2015.972260

Keena, L. D., & Simmons, C. (2014). Rethink, reform, and reenter: An entrepreneurial approach to prison programming. *International Journal of Offender Therapy and Comparative Criminology*, 59(8), 1-18. doi:10.1177/0306624X14523077

- Fulkerson, A., **Keena, L. D.**, & O'Brien, E. (2013). Understanding success and Nonsuccess in the drug court. *International Journal of Offender Therapy and Comparative Criminology*, 57(10), 1297-1316. doi: 10/1177/0306624X1247774
- Heinrich, J. Wigginton, M., & **Keena, L.** (2013). Assassinations as a political tool. *Global Security*, 33-40. ISSN: 2193-0821.
- Fulkerson, A., **Keena, L. D.**, & O'Brian, E. (2012). Understanding success and non-success in the drug court. *International Journal of Offender Therapy and Comparative*, 57(10), 1297 –1316. doi:10.117/030662447774
- Suttomoeller, M., & **Keena, L.** (2012). Treatment provider's perceived effectiveness o probation and parole: A case study. *International Journal of Offender Therapy and Comparative Criminology*. 56(1), 153–168. doi:10.1177/0306624X11405957
- Keena, L.**, Conlon, H., & Wade, J. E. (2011). Reaching the invisible victim: Men's fraternity as restorative justice. *International Journal of Humanities and Social Science*, 1(17), 1-10.
- Keena, L.**, Visagaratnam, N., & Wade, J. (2011). Run silent, run deep. *International Journal of Sociological Research*, 4(1), 29-44.
- McElreath, D., **Keena, L.**, Etter, G., & Stuart, E. (2011). *Introduction to Corrections*. Boca Raton, FL: K & M Publishers.
- Fulkerson, A., & **Keena, L.** (2011). Theory versus practice: Student participation in restorative justice. In J. Charlton, P.J. Verrecchia, & D. Polizzi, (Eds.), *Perspectives on Restorative Justice in Education* (pp. 160-179). Kanata, ON, Canada: J. Charlton Publishing.
- Keena, L. D.** (2011). Offend, Contend and make amends: Restorative justice in a Missouri prison. *Dialogue*, 2(1), 4-5.
- Keena, L.**, & Wright, T. (2011). The role of religion in rehabilitation. *EuroCriminology*, 23/24, 81-95.
- Keena, L.** (2011). The impact of faith-based programming in local jails. *EuroCriminology*, 23/24, 97-112.
- Keena, L.**, Fulkerson, A., & Krieger L. (2010). Stepping outside the box: Perceptions of judges and lawyers of the drug court. *International Journal of Restorative Justice*, 5(2), 49-69.

Keena, L., Mendenhall, N., & Wade, J. (2009). The police perspective of probation and parole: A case study. *Professional Studies Review, 1*(2), 51-63.

Keena, L. (2009). Faith-based volunteers in local jails: The inaugural test of servant-leadership. *The International Journal of Servant-Leadership, 5*(1), 209-219.

Keena, L., Fulkerson, A., & Griep, M (2008). Offender perceptions of restorative justice conferencing in the drug treatment court. *International Journal of Restorative Justice, 4*(2), 80-100.

Keena, L. (2007). Faith-based volunteers: A “new vision” for local jails. *American Jail, 21*(5), 18-21.

Keena, L., Fulkerson, A., & Griep, M (2007). Volunteers in a drug treatment court restorative justice program. *International Journal of Restorative Justice, 3*(1), 21-39.

Publications under Review

Lambert, E., Lanterman, J., Leone, M., **Keena, L.,** Haynes, S., & May, D. Improving correctional staff perceptions of organizational justice. Forthcoming at *Corrections: Policy, Practice and Research*.

Haynes, S. H., Lambert, E. G., May, D. C., **Keena, L. D.,** & Leone, M. C. Spillover of domains: Testing the influence of work-family conflict on staff at a unique prison. Under review at *Psychology, Crime & Law*.

Leone, M. C., Lambert, E. G., **Keena, L. D.,** Haynes, S. H., & May, D. Examining the effects of key workplace variables on job burnout of Southern prison staff. Revise and resubmit at *Journal of Crime and Justice*.

Boateng, F. D., **Keena, L.,** & Doty, P. A. (2020). Reducing inmate misconduct in prison: An evaluation of Moral Reconciliation Therapy (MRT) program on inmates’ behavior in a Mississippi correctional facility. Submitted to *Journal of Offender Therapy and Comparative Criminology* on June 26, 2020.

Research Grants

2018 *Grant Title:* Enhancing Wellbeing in a Prison-Based Community – A Focus on inmates and staff.

Funding Agency: Community Wellbeing Constellation (CWC)

Amount: \$1,000 (not funded)

2017 *Grant Title:* Belize Police Department and CYDP Study

2017 *Funding Agency:* Office of Research and Sponsored Programs
Amount: \$500.00
Grant Title: RS1000

2017 *Funding Agency:* School of Applied Sciences
Amount: \$994.00
Grant Title: Restorative Justice and Crucial Conversation at Maximum Security prison
Funding Agency: National Association of Community and Restorative Justice
Amount: \$661.20

2016 *Grant Title:* Mississippi Prison Examination with Mississippi State University
Funding Agency: Southeastern Conference Faculty Travel Program
Amount: \$500.00

2013 *Grant Title:* Delta Leadership Executive Academy at University of MS (co-author) McLean Institute for Public Service and Public Engagement (Primary Investigator)
Funding Agency: Delta Regional Authority
Amount: \$752,318

2013 *Grant Title:* Green Dot Facilitator (not funded)
Funding Agency: Dove Corporation
Amount: \$5,000

2013 *Grant Title:* Second Chance (not funded)
Funding Agency: Department of Justice
Amount: \$299,854

2011 *Grant Title:* Interdisciplinary Working Group: Social Entrepreneurship Project
Funding Agency: School of Applied Science
Amount: 10,000

2011 *Grant Title:* Support Grant: Individual Visit with University of Belize Administrators
Funding Agency: Office of Research and Sponsored Programs
Amount: \$1,000

2010 *Grant Title:* Interdisciplinary Working Group: Belize Project
Funding Agency: School of Applied Science
Amount: \$5,000

2009 *Grant Title:* Violence Prevention Office: Department of Justice OVW

- Funding Agency:* US Department of Justice, Office on Violence against Women
Amount: \$297,000
- 2008 *Grant Title:* VICTORY: Department of Justice OVW
Funding Agency: US Department of Justice, Office of Violence against Women
Amount: \$296,000
- 2007 *Grant Title:* VICTORY: Department of Justice OVW
Funding Agency: US Department of Justice, Office of Violence against Women
Amount: \$199,921
- 2002 *Grant Title:* Jackson Public School Resource Officer
Funding Agency: Community Policing Officer Funds/US DOJ
Amount: \$108,000
- 2000 *Grant Title:* MEDFELS (Meth Education for Elementary Schools)
Funding Agency: Midwest High Intensity Drug Trafficking Area and Missouri Department of Law Enforcement
Amount: \$39,534

Presentations

Lambert, E., **Keena, L.**, Leone, M., Haynes, S., May, D., & Solinas-Saunders, M. (2022, September). The connection between organizational justice and life satisfaction for prison staff. Paper presented at the annual meeting of the Midwestern Criminal Justice Association in Chicago, IL.

Solinas-Saunders, M., Lambert, E., **Keena, L.**, Leone, M., May, D., & Haynes, S. (2022, September). Using the job demands-resources model for job burnout of prison officers. Paper presented at the annual meeting of the Midwestern Criminal Justice Association in Chicago, IL.

Haynes, S. H., Burdette, A. M., May, D., Lambert, E. G., & **Keena, L. D.** (2022, April). Individual and institutional determinants of concerns about inmate health among correctional staff. Poster presented at the annual meeting of the Midwest Sociological Society, Chicago, IL.

May, D., Lambert, E., Lanterman, J., **Keena, L.**, Leone, M., & Haynes, S. (2020). *Improving Correctional Staff Perceptions of Organizational Justice*. Paper presented at the 2020 Western Society of Criminology meeting in Phoenix, Arizona.

Kaiser, K., & **Keena, L.** (September, 2019). Barriers and motivators to inmate prison program participation. Paper presented at the 2019 Southern Criminal Justice Association meeting. Nashville, TN.

Keena, L., & Schoeniger, G. (August, 2018). *Entrepreneurially Thinking in Corrections*. Paper presented at Correctional Education Association Annual Conference and Training Event in New Orleans, LA.

May, D. C., Haynes, A., Lambert, E., & **Keena, L.** (2017). Does Serving in the Military Make You a Happier Corrections Officer? Evidence from Mississippi Prisons. Paper Presented at the Annual Meetings of the Mid-South Sociological Association, Chattanooga, TN.

Lambert, E., **Keena, L.**, Buckner, Z., May, D., & Haynes, S. (September, 2016). The Association between Organizational Justice and Job Involvement among Southern Prison Staff. Paper presented at the 2016 meeting of the Midwestern Criminal Justice Association in Chicago, Illinois.

Haynes, S., May, D., Lambert, E., & **Keena, L.** (September, 2016). Predictors of Perceived Risk among Corrections Employees: The Impact of Context and Correctional Experience. Paper presented at the 2016 annual meeting of the Southern Criminal Justice Association. Savannah, GA.

Lambert, E., **Keena, L.**, Buckner, Z., May, D., & Haynes, S. (June, 2016). *An Exploratory Study of the Effects of Workplace Variables on the Organizational Commitment of Mississippi Correctional Staff*. Paper presented at the 2016 Advancing Mississippi Conference in Jackson, Mississippi.

Keena, L., & Schoeniger, G. (May, 2016). *Ice House Entrepreneurship in Corrections*. Keynote speaker at Closing Session of the 17th Annual Technology Summit in Scottsdale, AZ.

Keena, L., & Schoeniger, G. (January, 2016). Breaking the Cycle of Recidivism with New Mindset and Skills. Presented at 2016 American Corrections Association Winter Conference Workshop in New Orleans, LA.

Lambert, E., **Keena, L.**, Frank, J., Klahm, C., Hogan, N., & Smith, B. (September, 2015). *The Association between Work-Family Conflict and Job Burnout among Indian Police Officers*. Paper presented at the 2015 annual meeting of the Midwestern Criminal Justice Association. Chicago, Illinois.

Lambert, E., Bitna K., & **Keena, L. D.** (September, 2015). *Testing the Career Stage Theory among Correctional Officers*. Presented at Southern Criminal Justice Association 2015 Conference. Charleston, South Carolina.

Keena, L. D., Conlon, H., & Wade, J. E. (September, 2014). *Do You See What I see? Family Perceptions of Offender Transformation*. Presented at Southern Criminal Justice Association 2014 Conference. Clearwater Beach, Florida.

Keena, L. (2014). *The Convicted as Entrepreneurs*. University of Mississippi Law School Lawyers as Entrepreneurs Skill Sessions. January, 2014. Oxford, MS.

Keena, L. D., & Wade, J. E. (September, 2013). *Fox-Hole Christians or Faithful Felons? Staff Perceptions of Prison Ministry*. Presented at Southern Criminal Justice Association 2013 Conference. Atlantic Beach, Florida

Keena, L. D. (September, 2013). *Clear and Concise Writing*. Presented to Arkansas District Court, U.S. Probation and Parole, Little Rock, Arkansas.

Keena, L. *Servant Leadership in Corrections*. September, 2012. Presented at Mississippi Association of Professionals in Corrections Conference. Bay St. Louis, MS.

Keena, L. *Clear and Concise Writing*. August, 2012. Presented to Eastern District of MO, U.S. Probation and Parole, Cape Girardeau, MO and St Louis, MO.

Keena, L. *Servant Leadership*. July, 2012. Presented to Consortium for Belize Educational Cooperation (COBEC), University of Mississippi.

Keena, L. *Executive Academy Reflections*. June, 2012. Presented to Delta Leadership Institute Executive Academy Graduation Ceremony, Point Clear, Alabama.

Keena, L. *Some are Sentenced and Some are Called: Servant Leadership in Corrections*. September, 2011. Presented to Mississippi Association of Professionals in Corrections Annual Meeting. Tunica, MS.

Keena, L. *Leading from Within*. Presented to Mississippi State Prison Chaplains. August, 2011. Parchman, MS.

Keena, L. *Servant Leadership in Policing*. Presented at Mississippi Law Enforcement Association State Meeting. July, 2011. University of Mississippi.

Keena, L. *Servant Leadership through Communication*. Presented to the Leadership Training Program, Bureau of Prison. July, 2011. Memphis, TN.

Keena, L. *Volunteers in Corrections: The Servant Leaders*. Presented to Missouri Volunteers in Corrections Training. April, 2011. Charleston, MO.

Keena, L. *Finding Manhood Behind Bars: It's Always the Last Place you Look*. Presented at Applied Sciences First Friday Research Series. October, 2010. University of Mississippi.

Keena, L. *Servant Leadership through Communication*. Presented to the Leadership Training Program, Bureau of Prison. September, 2010. Memphis, TN.

Keena, L. *Run Silent Run Deep*. Presented at Mississippi Women's Law Enforcement Association 3rd Annual MSWLEA Training Conference. July, 2010. Oxford, MS.

Keena, L. *Corrections in the United States: Trends in Population.* Poster presented at the School of Applied Sciences 3rd Annual Career Fair. February, 2010. Oxford, MS.

Keena, L. *Rationalization, Justification, and Neutralization: A Theoretical Examination of Illegal File Sharing.* Paper presented at the 2009 Southern Criminal Justice Association Conference. September, 2009. Charleston, SC

Keena, L. *Assessing Perceptions of Criminal Justice Alumni: A Utilization-Focused Approach.* Paper presented at the 2008 Southern Criminal Justice Association Conference. October, 2008. New Orleans, LA.

Keena, L. *File Sharing Among College Students: Justification, Rationalization and Continuation.* Paper presented at the 2008 Southern Criminal Justice Association Conference. October, 2008. New Orleans, LA.

Keena, L. *An Examination of Changes in Empathy among Criminal Justice Students.* Paper presented at the 2008 SoTL Fellows Dinner Symposium. May, 2008. Cape Girardeau, MO.

Keena, L. *Faith-Based Volunteers: A "New Vision" for Local Jails.* Paper presented at Midwest Criminal Justice Annual Meeting. September, 2007. Chicago, IL.

Keena, L. *The Police Perspective of Probation and Parole: A Case Study.* Paper presented at Midwest Criminal Justice Annual Meeting. October, 2006. Chicago, IL.

Keena, L. *Work Arounds: A Criminal Justice Response to the Drug Free Student Loans Act of 1998.* Paper presented at the Annual Meeting of Western Social Science Association. April 2006. Phoenix, AZ.

Keena, L., & Wade, J. *Understanding Bubba: A Six Year Study of Bootheel Meth Offenders.* Paper presented at the Annual Meeting of Criminal Justice Sciences. April 2005. Chicago, IL.

Keena, L. *Transforming At-Risk Students from Disengaged to Active Learners.* Midwest Criminal Sociological Society Annual Program. April 2003. Chicago, IL.

Keena, L. *Student Athlete Issues: Prevention through the Cultivation of Personal Growth and Development.* Partners in Prevention Spring Conference. April 2001. Kansas City, MO.

National/International Presentations

Haynes, S., Lambert, E., **Keena, L.**, May, D., & Leone, M. (2023, March). The relationship of job burnout with depression among U.S. Southern prison staff. Paper **to be** presented at the meeting of the Academy of Criminal Justice Sciences, National Harbor, MD.

Keena, L., Lambert, E., Leone, M., May, D., & Haynes, S. (2023, March). Organizational justice

and organizational citizenship behavior among correctional staff. Paper **to be** presented at the meeting of the Academy of Criminal Justice Sciences, National Harbor, MD.

Lambert, E., **Keena, L.**, Haynes, S., May, D., Leone, M., & Solinas-Saunders, M. (2022, November) Building organizational justice views among US Southern prison staff: The issue of trust. Paper **to be** presented at the annual meeting of the Annual Society of Criminology, Atlanta, GA.

Leone, M., Lambert, E., **Keena, L.**, Haynes, S., & May, D. (2022, November) Examining the effects of key workplace variables on job burnout of Southern prison staff. Paper **to be** presented at the annual meeting of the Annual Society of Criminology, Atlanta, GA.

Haynes, S., Lambert, E., May, D., **Keena, L.**, & Leone, M. (2022, March). Spillover of domains: Testing the effects of work-family conflict on staff at a Southern prison. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.

May, D., Lambert, E., **Keena, L.**, Haynes, S., & Leone, M. (2022, March). To be involved or not to be involved: Testing prison staff job involvement using the job demands-job resources model. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.

Hogan, N., Lambert, E., Leone, M., **Keena, L.**, Haynes, S., May, D., Morrow, W. & Vickovic, S. (2021, November). The connection between organizational trust and organizational justice views. Paper presented at the meeting of the American Society of Criminology, Chicago, IL.

Hayes, S., Leone, M., **Keena, L.**, May, D., Ricciardelli, R., & Lambert, E. (November, 2019). *Trust and Job Stress Among Southern U. S. Correctional Staff*. Paper presented at the 2019 American Society of Criminology meeting in San Francisco, CA.

Lambert, E., **Keena, L.**, May, D., Haynes, & Leone, M. (November, 2019). *The Effects of Job Stress, Job Involvement, and Job Satisfaction on Correctional Staff Burnout*. Paper presented at the 2019 American Society of Criminology meeting in San Francisco, CA.

Kaiser, K. & **Keena, L.** (November, 2019). *Barriers to Inmate Program Participation*. Paper presented at the Annual Meetings of the American Society of Criminology, San Francisco, CA.

Keena, L., Lambert, E., Haynes, S., May, D., Ricciardelli, R., & Hogan, N. (2018). *The Effects of Justice Views on Southern Correctional Staff*. Paper presented at the at the 2019 meeting of the Academy of Criminal Justice Sciences in Baltimore, MD.

May, D., Lambert, E., **Keena, L.**, & Haynes, S. (2018). *Effects of Organizational Justice on Job Stress among Southern Prison Staff*. Paper presented at the 2018 meeting of the Academy of Criminal Justice Sciences in New Orleans, LA.

Lambert, E., May, D., Haynes, S., & **Keena, L.** (2017). *Justice, Satisfaction, and Commitment among Southern Correctional Staff*. Paper presented at the Annual Meetings of the American Society of Criminology, Philadelphia, PA.

Haynes, S., Burdette, A., Lambert, E., May, D., & **Keena, L.** (2017). *Corrections Employees' Concerns about Inmates' Physical and Mental Health*. Paper presented at the Annual Meetings of the American Society of Criminology, Philadelphia, PA.

Keena, L., Buckner, Z., & Yeates, L. (2017). *Going Gray in Gray: Servant Leadership in a Maximum Security Prison's Enhanced Care Unit*. Paper presented at the 2017 meeting of the Academy of Criminal Justice Sciences in Kansas City, MO.

Burleson, E., & **Keena, L.** (2017). *Rewiring the Anger: Learning New Responses in the Therapeutic Community*. Paper presented at the 2017 meeting of the Academy of Criminal Justice Sciences in Kansas City, MO.

Keena, L., Lambert, E., Haynes, S., May, D., & Buckner, Z. (2017). *The Effects of Perceptions of Organizational Fairness on Work Attitudes among Southern Prison Staff*. Paper presented at the 2017 meeting of the Academy of Criminal Justice Sciences in Kansas City, MO.

Lambert, E., May, D., **Keena, L.**, Haynes, S., & Buckner, Z. (2017). *The Effects of Trust on Prison Staff*. Paper presented at the 2017 meeting of the Academy of Criminal Justice Sciences in Kansas City, MO.

Keena, L., Lambert, E., May, D., Haynes, S., & Buckner, Z. (2016). *Correlates of Job Stress among Southern Correctional Staff*. Paper presented at the 2016 meeting of the American Society of Criminology in New Orleans, LA.

Keena, L., Wade, J., & Pflug, C. (2016). *Is the Gain Worth the Pain? Perceptions of ITC Graduates*. Paper presented at the 2016 meeting of the Academy of Criminal Justice Sciences in Denver, Colorado.

Lambert, E., Paoline, E., Hogan, N., Griffin, M., Keena, L., Wells, J., & Minor, K. (2016). *The Effects of the Workplace on Jail Officers*. Paper presented at the 2016 meeting of the Academy of Criminal Justice Sciences in Denver, CO.

Qureshi, H., Lambert, E., Frank, J., **Keena, L.**, & Hogan, N. (2016). *Association between Work-Family Conflict and Burnout among Indian Police Officers*. Paper presented at the 2016 meeting of the Academy of Criminal Justice Sciences in Denver, CO.

Keena, L., Haynes, S., May, D., Lambert, E., & Buckner, Z. (2016). *Correlates of Job Satisfaction among Southern Correctional Officers*. Paper presented at the 2016 meeting of the Academy of Criminal Justice Sciences in Denver, Colorado.

Keena, L., Krieger, L., & McCall, K. (March 2015). *Changes in empathy among criminal justice students in a community corrections course*. Presented to Academy of Criminal Justice Sciences 52nd Annual Meeting in Orlando, FL.

Keena, L., Richardson, A., & Moore, H. (March 2015). *Restorative Path to reentry: Lessons from the Ice House*. Presented to Academy of Criminal Justice Sciences 52nd Annual Meeting in Orlando, FL.

Keena, L., & Wade, J. (February 2014). *The Parallel Universe: Inmates, Volunteers and Community*. Presented to Academy of Criminal Justice Sciences 51st Annual Meeting in Philadelphia, PA.

Fulkerson, A., & **Keena, L.** (March 2013). *Path to Drug Court*. Presented at Academy of Criminal Justice Sciences 50th Annual Meeting in Dallas, TX.

Keena, L., & Wade, J. (March 2012). *Some are sentenced and some are called: Faith-Based prison volunteers as servant-leaders*. Presented at Academy of Criminal Justice Sciences 49th Annual Meeting in New York City, NY.

Keena, L. (October, 2011). *Some are enrolled and some are employed: Servant Leadership in the Online, Distance and Independent Learning Environment*. Presentation at the 2011 ADEIL Annual Conference in Grand Junction, CO.

Keena, L., & Wade, J. (September, 2011). *Ministry by Wandering Around: A Tom Peters Approach to Faith-Based Prison Programming*. Presentation at Southern Criminal Justice Association Annual Meeting in Nashville, TN.

Keena, L. (May, 2011). *Servant Leadership through Communication*. Presented to the Kolbe Foundation National Prison in Hattiesville, Belize.

Keena, L., Wade, J., & Conlin, H. (March, 2011). *Reaching the Invisible Victim: Men's Fraternity as Restorative Justice*. Presented at Academy of Criminal Justice Sciences 48th Annual Meeting in Toronto, Canada.

Keena, L. (February, 2011). *From Dust Collectors and Meaningless Statistics: The Shift to Utilization-Focused Evaluation*. Presented at COBEC CAFÉ' Workshop at University of West Indies Open Campus, Belize City, Belize.

Fulkerson, A., & **Keena, L.** (February, 2010). *Winners and Losers in Drug Court Treatment*. Paper presented at the Academy of Criminal Justice Sciences 47th Annual Meeting in San Diego, CA.

Keena, L. (February, 2010). *Run Silent, Run Deep*. Paper presented at the Academy of Criminal Justice Sciences 47th Annual Meeting in San Diego, CA.

Keena, L. (March 2009). *Abuses and Excuses: Illegal File Sharing Among College Students*. Paper presented at the Academy of Criminal Justice Sciences 46th Annual Meeting in Boston, MA.

Keena, L., & Kreiger, L. (March 2009). *Experiential Learning in Community-Based Corrections: Its Impact on Students' Empathy*. Paper presented at the Academy of Criminal Justice Sciences 46th Annual Meeting in Boston, MA.

Keena, L., & Fulkerson, A. (March 2009). *Judge and Attorney Perceptions of a Restorative Justice Conferencing Program*. Paper presented at the Academy of Criminal Justice Sciences 46th Annual Meeting in Boston, MA.

Suttmoeller, M., & **Keena, L.** (March 2009). *Probation and Parole: Treatment Providers and the Missouri Reentry Process*. Paper presented at the Academy of Criminal Justice Sciences 46th Annual Meeting in Boston, MA.

Fulkerson, A., & **Keena, L.** (March 2008). *Offender Perceptions of Restorative Justice Conferencing in the Drug Treatment Court*. Paper presented at the Academy of Criminal Justice Sciences 45th Annual Meeting in Cincinnati, OH.

Keena, L., & Krieger, L. (March 2008). *An Examination of Changes in Empathy among Criminal Justice Students*. Paper presented at the Academy of Criminal Justice Sciences 45th Annual Meeting in Cincinnati, OH.

Suttmoeller, M., & **Keena, L.** (March 2008). *Treatment Providers' Perspective of Probation and Parole: A Case Study*. Paper presented at the Academy of Criminal Justice Sciences 45th Annual Meeting in Cincinnati, OH.

Fulkerson, A., **Keena, L., & Griep, M.** (March 2007). *Restorative Justice Conferencing in the Drug Treatment Court*. Paper presented at the Academy of Criminal Justice Sciences 44th Annual Meeting in Seattle, WA.

Teaching Experience

Graduate Courses

Criminal Justice in American Society, University of Mississippi (online)

Criminal Justice Theory, University of Mississippi (in-person)

Legal Issues in Criminal Justice, University of Mississippi (in-person)

Methods of Research, University of Mississippi (in-person)

Special Topics in Justice Studies, University of Mississippi (in-person)

Topics in Judicial Administration, University of Mississippi (in-person)

Undergraduate Courses

Community-Based Corrections, University of Mississippi (in-person, hybrid)

Correctional Experience, University of Mississippi (in-person)

Correctional Treatment Strategies, University of Mississippi (in-person, hybrid)
 Criminal Justice Communications, University of Mississippi (in-person, hybrid)
 Ethics in Criminal Justice, University of Mississippi (online)
 Introduction to Corrections, University of Mississippi (in-person, online)
 Introduction to Criminal Justice, University of Mississippi (in-person, online)
 Law of Corrections, University of Mississippi (in-person, online)
 Special Topics: Minorities in Criminal Justice, University of Mississippi (in-person)
 Special Topics: Service Learning, University of Mississippi (in-person)
 Special Topics: Women in Criminal Justice, University of Mississippi (in-person)
 Selected Topics II: Criminal Justice Research, University of Mississippi (in-person, hybrid)
 Selected Topics II: Restorative Justice, University of Mississippi (online)

Professional Service Activities

(Non-peer reviewed, e.g., University, professional organization leadership, school or community involvement)

2016-2018	Tenure and Promotion Review
2015-2018	Chancellor's Commission on Status of Women
2016-2018	Center for Excellence in Teaching and Learning (Advisory Board Member)
2015-2017	Delegate Assembly of the American Correctional Association (Delegate for Institutions of Higher Learning)
2015-2019	American Correctional Association: Legal Issues Committee; Research Council Committee; and Restorative Justice/Victim Committee (Member)
2013-2016	Council of Academic Administrators (Graduate Council Representative)
2013-2016	Graduate Council (School of Applied Sciences Representative)
2013-2017	American Corrections Association (ACA) Professional Education Council (Member)
2013-2019	ACJS Restorative and Community Justice Section (Executive Counselor)
2013-2017	Sexual Violence Prevention and Response Task Force Coordinated Community Response Team (CCRT), University of Mississippi
2012	2020 Strategic Plan Committee (Member)
2012-Present	School of Applied Sciences Curriculum and Policy Committee (Member)
2011-2012	Delta Leadership Institute Executive Academy (Participant)
2011- 2019	Mississippi Peace Officer Standards & Training, Board on Jail Officer Standards and Training (Member)

2011-Present	Alpha Phi Sigma: The Criminal Justice Honor Society (Chapter Advisor)
2011-2015	Legal Studies Student Association (Organization Advisor)
2011	Sexual Assault Policy Revision Committee (Member)
2009-2017	Restorative Justice Board, Missouri Department of Corrections (Facilitator)
2009-2013	International Journal of Restorative Justice (Editorial Board)
2010-Present	Community Relations Board, Federal Correctional Institution (Member)
2010-2017	Mississippi Coalition against Sexual Assault Campus Taskforce (Member)
2010	Mississippi Department of Corrections, SAVIN Project (Facilitator)
2007-2008	CSTL Technology Associate (Member)
2003-2005	College of Health and Human Services College Council (Member)
2003-2006	Writing in the Discipline Task Force (Member)
2001-2006	Campus and Community Coalition for Change (Grant Reviewer)
2001-2005	Enhancement Workshop: Rights & Responsibilities of Non-Tenure Teaching Track Faculty (Facilitator)
2005-2006	Missouri Governor's Task Force on Methamphetamine Prevention and Education (Member)
2005-2007	Missouri Restorative Justice Coalition (Member)

Professional Memberships

2014-Present	National Association of Community and Restorative Justice
2012-Present	American Corrections Association
2010-2012	Association for Distance Education and Independent Learning
2011-2015	Mississippi Association of Professionals in Corrections
1991-Present	Academy of Criminal Justice Sciences
2005-2010	Greenleaf Center for Servant-Leadership
1991-2008	Midwest Criminal Justice Association
2009- Present	Southern Criminal Justice Association
1999-2003	National Society for Experiential Education

Professional Recognition

2018	ACJS 2017 Outstanding Mentor Awards
2014	2014 General Studies Teacher of the Year
2014	Excellence in Advising Award Nomination

2014	Certificate of Appreciation Missouri Department of Corrections, For Outstanding Service on Behalf of Victims of Crime
2012	Thomas A. Crowe Outstanding Faculty Award
2011	Certificate of Appreciation Federal Bureau of Prisons, Transformational Leadership
2011	Excellence in Advising Award Nomination
2010	Missouri Department of Corrections, Outstanding Restorative Justice Service Provider
2009	Outstanding Service Provider Award, Department of Criminal Justice and Sociology
2009	Team Award, Department of Criminal Justice and Sociology
2008	Outstanding Teacher, College of Health and Human Services
2007	Cambridge Who's Who Among Executive and Professional Women
2006, 2007	President's National Volunteer Service Award
2004, 2005, 2007	Outstanding Teacher Award, Department of Criminal Justice and Sociology
2003, 2005	Outstanding Faculty Member, Student Support Services